

							Salary Scale OS - Local 3888												
							Effective January 1, 2017												
40 Hour Work Week																			
Note: Time in Steps 1 through 11 = 1 year; Steps 12 through 19 = 2 years																			
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
I		\$23.82	\$24.56	\$25.30	\$26.07	\$26.87	\$27.68	\$28.49	\$29.36	\$30.28	\$31.19	\$32.14	\$33.11	\$34.12	\$35.16	\$36.21	\$37.30	\$38.42	\$39.58
		\$49,546	\$51,085	\$52,624	\$54,226	\$55,890	\$57,574	\$59,259	\$61,069	\$62,982	\$64,875	\$66,851	\$68,869	\$70,970	\$73,133	\$75,317	\$77,584	\$79,914	\$82,326
J		\$26.39	\$27.19	\$28.01	\$28.87	\$29.72	\$30.65	\$31.59	\$32.53	\$33.55	\$34.57	\$35.60	\$36.68	\$37.80	\$38.93	\$40.11	\$41.30	\$42.53	\$43.81
		\$54,891	\$56,555	\$58,261	\$60,050	\$61,818	\$63,752	\$65,707	\$67,662	\$69,784	\$71,906	\$74,048	\$76,294	\$78,624	\$80,974	\$83,429	\$85,904	\$88,462	\$91,125